Employee SMS Communications Consent Form

PURPOSE

G.A. West & Company uses text messaging to communicate important employment-related information to its employees. These communications may include, but are not limited to:

- Workplace safety notifications and observations, including CATCH notifications
- Company announcements and operational updates
- Human Resources communications
- Training assignments and reminders
- Other informational, employment-related notifications

EMPLOYEE CONSENT

I voluntarily authorize G.A. West & Company and its authorized communication systems to send automated informational text messages to the mobile telephone number I provide below.

I understand and acknowledge that:

- These messages are intended for employment-related informational purposes and will not include marketing or promotional solicitations.
- Message frequency will vary depending on company activities and notifications.
- Message and data rates may apply according to my mobile carrier's plan.
- I may withdraw my consent at any time by replying STOP to a company text message or by contacting Human Resources.
- My mobile number and SMS consent information will not be sold or shared with third parties for their independent marketing or promotional purposes.

EMPLOYEE AUTHORIZATION

By checking the box below, I confirm that I have read and understand this document and voluntarily consent to receive the informational text messages described above.

☐ I agree to receive automated informational text messages from G.A. West & Company at the mobile number provided below.

Employee Name _____

Employee ID _____

Mobile Phone Number _____

Employee Signature (type full name) _____

Date _____

Additional Information

Privacy Policy Terms & Conditions